

Software Engineer/Senior Software Engineer - £60,000 to £80,000 + Benefits – Home-based

The Role

Black Pear Software Ltd is seeking a talented and highly driven Software Engineer/Senior Software Engineer to join the Black Pear engineering team to deliver our next generation digital care planning products. The products you will be helping to deliver and operate will support the health and wellbeing of millions of people every day.

You will support the Chief Technology Officer in ensuring the effective and efficient delivery of the Company's products and projects. Working as part of a distributed team, you will develop and operate computer systems used by health and care organisations to process healthcare and associated data. In addition, you will identify opportunities to enhance computer systems and operational procedures so that the business's agility, reliability and security continually improve.

The Company

Black Pear is a leading UK medical technology company developing innovative and proven applications that reshape what is possible for clinicians and patients through integrated shared care. We pride ourselves on our mentality to do things the right way and not necessarily the easy way, and are held in high regard by our clients who share our desire to deliver better healthcare for clinicians and patients.

The Benefits

- Competitive salary + pension scheme
- 25 days annual leave + bank holidays
- Private Health Insurance offered for you and your family
- Flexible working: home working as standard with occasional travel to attend meetings
- Business hours Monday – Friday , with flexibility
- Option to work a 4 day week (pro-rata)
- Opportunity to learn at your own pace in areas that interest you and that are relevant to the team
- Team meetings are held regularly (both online and face to face) to share ideas and socialise
- Annual Pearfest - our annual music festival held at our HQ

You will be a key appointment with the opportunity to make a significant contribution to the development of our products and for progression within a fast-growing company for the right individual, joining a growing team with a strong culture of enthusiasm and high achievement.

The Person

We are looking for passionate people who love working as part of a team. You will have a proactive, can-do attitude and enjoy contributing towards an adaptive, fun and creative environment.

You will be capable of working cross functionally, facilitating and collaborating with multiple stakeholder groups.

You will be a lifelong learner with the desire to be part of a team that learns, innovates and pushes the boundaries as we strive to become a high-performing, self-organising engineering team.

If you have an interest or experience in health and care it would be an advantage, but isn't essential.

Technical Skills

You understand the DevOps philosophy, agile methods and Infrastructure as Code practice.

We currently build our products using HL7 FHIR, TypeScript, NodeJS and MongoDB. They operate on the AWS platform using serverless technologies such as API Gateway, AWS Lambda and Amazon EventBridge. Our products are continuously delivered using Test Driven Development to guide our design and to assure we build software that is maintainable and robust; AWS Code Pipeline and AWS CloudFormation are used to ensure we can build continually and consistently. You will be comfortable working with these tools and practices.

Professional Skills

You genuinely enjoy interacting with teammates from across the business and have a knack for communicating technical concepts to nontechnical audiences.

You would love to create robust, scalable, flexible and relevant products that help clinicians and patients make better decisions about their health.

You're comfortable partnering directly with infrastructure technicians, support and network analysts, security analysts and/or system administrators to design technical strategies.

If you are keen on joining this exciting, forward thinking company and taking the next step in your career, then please contact us to find out more.